

# PREA Facility Audit Report: Final

**Name of Facility:** Linn County Correctional Facility

**Facility Type:** Prison / Jail

**Date Interim Report Submitted:** NA

**Date Final Report Submitted:** 06/29/2018

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
<b>Auditor Full Name as Signed:</b> Kevin Boldt	<b>Date of Signature:</b> 06/29/2018

AUDITOR INFORMATION	
<b>Auditor name:</b>	Boldt, Kevin
<b>Address:</b>	
<b>Email:</b>	kboldtllc@gmail.com
<b>Telephone number:</b>	
<b>Start Date of On-Site Audit:</b>	05/22/2018
<b>End Date of On-Site Audit:</b>	05/24/2018

FACILITY INFORMATION	
<b>Facility name:</b>	Linn County Correctional Facility
<b>Facility physical address:</b>	53 3rd Avenue Bridge, Cedar Rapids, Iowa - 52401
<b>Facility Phone</b>	319-892-6300
<b>Facility mailing address:</b>	
<b>The facility is:</b>	<input checked="" type="radio"/> County <input type="radio"/> Federal <input type="radio"/> Municipal <input type="radio"/> State <input type="radio"/> Military <input type="radio"/> Private for profit <input type="radio"/> Private not for profit
<b>Facility Type:</b>	<input type="radio"/> Prison <input checked="" type="radio"/> Jail

Primary Contact			
<b>Name:</b>	Pete Wilson	<b>Title:</b>	Jail Administrator
<b>Email Address:</b>	pete.wilson@linncounty.org	<b>Telephone Number:</b>	319-892-6106

Warden/Superintendent			
<b>Name:</b>	Pete Wilson	<b>Title:</b>	Jail Administrator
<b>Email Address:</b>	pete.wilson@linncounty.org	<b>Telephone Number:</b>	319-892-6106

Facility PREA Compliance Manager			
<b>Name:</b>		<b>Email Address:</b>	

Facility Health Service Administrator			
<b>Name:</b>	Kelly Ehrisman	<b>Title:</b>	Nurse Coordinator
<b>Email Address:</b>	kelly.ehrisman@linncounty.org	<b>Telephone Number:</b>	319-892-6312

Facility Characteristics		
<b>Designed facility capacity:</b>	401	
<b>Current population of facility:</b>	332	
<b>Age Range</b>	Adults: 18-63	Youthful Residents: 0
<b>Facility security level/inmate custody levels:</b>	Minimum-Maximum	
<b>Number of staff currently employed at the facility who may have contact with inmates:</b>	75	

AGENCY INFORMATION	
<b>Name of agency:</b>	Linn County Sheriff's Office
<b>Governing authority or parent agency (if applicable):</b>	
<b>Physical Address:</b>	310 2nd Avenue SW, Cedar Rapids, Iowa - 52404
<b>Mailing Address:</b>	
<b>Telephone number:</b>	

Agency Chief Executive Officer Information:			
<b>Name:</b>	Brian Gardner	<b>Title:</b>	Sheriff
<b>Email Address:</b>	sheriff@linncounty.org	<b>Telephone Number:</b>	319-892-6100

Agency-Wide PREA Coordinator Information			
<b>Name:</b>	Pete Wilson	<b>Email Address:</b>	Pete.Wilson@linncounty.org



## AUDIT FINDINGS

### **Narrative:**

The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-audit, on-site audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.

Major P. Wilson of the Linn County Correction Center (LCCC) contacted this auditor to conduct a PREA Audit of the LCCC for the Spring of 2018. A scheduling agreement and contract between the LCCC and K Boldt LLC was agreed upon for a May 22, 2018 on site visit to begin.

Major Wilson is the LCCC PREA Coordinator and would fill out the Pre-Audit Questionnaire using the Online Audit System which was completed on 03-07-18. Documentation submitted with the Pre-Audit Questionnaire included; Agency Policies, Posters, Training Documentation, Discipline Procedures, Schedules and other documentation as required to begin audit procedures. Major Wilson had sent a photo of the PREA Audit Posting Notification that was placed in the housing units advising inmates of the auditor's contact information.

The audit form should reflect 10,208 inmates were booked during 2017.

The Pre-Audit review was completed with multiple notes for the on site visit and a follow up e-mail with a request for documentation to be provided on the first day of the audit. This list included: Current staff schedule, Inmate roster, Contractor files, Policy updates, Unannounced rounds documentation, Iowa State Jail Inspection Report, Inmate rule book, request for access to inmate files, staff files and training files,

At approximately 0730 on April 22, 2018 this auditor arrived at the LCCC and was met by Major Wilson. A meeting with Major Wilson, Chief Deputy Stuelke and Sheriff Gardner was conducted in a conference room that would be designated for the next 3 days for auditing purposes.

All three administrators were advised of the audit procedure, staff and inmate interviews, observation of files and facility. They were explained that during the on site audit, notes would be taken and an after action meeting would be conducted with recommendations. This agency has been involved with a previous PREA audit and was familiar with needed access to information.

Major Wilson began the tour of the LCCC starting on the 5th floor and this auditor was escorted through the secured area of the jail where observations were made of the building layout, design, camera positions, CCTV monitors, shower and toilet facilities, information postings, intake, change out and searching areas, staff interaction, inmate movements, program areas and medical facilities.

Upon completion of the audit tour, staff interviews began. Interviews of administration, random staff, specialized staff, volunteers and contractors were conducted. These interviews included 12 random staff and 19 specialized staff using the DOJ interview protocol questions. Interviews were conducted in the conference room assigned for this purpose during the on site audit and were conducted on all shifts to get an overall determination of compliance.

The line staff provide multiple services in the jail and were asked many of the protocol questions that included, screening, first responder, juvenile and the random question list. The staff were aware of the

zero tolerance policy, reporting and response duties. They have completed training both for the LCCC and the Iowa Law Enforcement Academy mandatory training.

The investigator assigned to PREA allegations has an extensive investigations background including sexual assault and crime scene investigations. He has taken an online DOJ PREA approved investigator's course online. Due to recent retirements, the number of investigators has diminished but administration has made arrangements for more investigators to receive the PREA Investigator's Training.

Administration was interviewed regarding staff and inmate training, record keeping and policies. The Linn County Sheriff and other administrators are promoting, training and making policy changes to continue being PREA compliant.

During the 3 day on site audit, 26 inmate interviews were conducted in a secure programs room of the jail. A complete list of all inmates was given to this auditor at the beginning of the audit. Inmates were randomly selected for interviews and included male and female inmates from each of the housing units. Staff was given a list of inmates to escort to the interview, when the interview was completed, the staff would escort another inmate for interviewing. Interviews with inmates were conducted using the DOJ PREA protocol questions. All inmates confirmed they had been given information on the Zero Tolerance Policy and how to report at booking. They were also given the risk assessment screening form at booking to fill out. Those inmates that were held over 30 days stated they had filled out another risk screening questionnaire for staff. Inmates also stated the information is in the Jail Rule Book which is given to every inmate at booking and posted on the pod walls. They were also aware of the PREA Audit dates as this information had been posted for several weeks prior to the audit visit and knew the contact information for this auditor.

Informal interviews of inmates and staff were also conducted during the three day audit tour.

This auditor was given access to the entire facility through the course of the on site audit.

## AUDIT FINDINGS

### Facility Characteristics:

The auditor's description of the audited facility should include details about the facility type, demographics and size of the inmate or resident population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation. The auditor should describe how these details are relevant to PREA implementation and compliance.

The LCCC is a 401 bed facility that was built in 1985. This facility is on an island of the Cedar River that runs through Cedar Rapids, Iowa. In the spring of 2008 a flooding of Cedar Rapids took place that required evacuation of the LCCC. Upon the water receding, major renovations of the facility took place. This renovation permitted changes to be made for housing assignments and classification separation opportunities.

The LCCC building is used solely for booking and housing of Linn County inmates. The Linn County Sheriff's Office Patrol, Civil, Investigations and all other functions are housed off site.

The 4th and 5th floors are combined as mezzanine level housing units and observation of these units are conducted by a security officer assigned to the 5th floor. There are single cells in these units and each have single use toilets in the cells and single use showers off the living areas. Inmates are not allowed to share sleeping quarters and are allowed to shower individually. These housing units combined allow for 96 beds in these remote supervision cell blocks.

Upon entering these units, postings were observed for PREA Audit notification and PREA reporting information was available for all inmates. Inmate phones were also available for all inmates when they are out of their cells and phones activated. All phones have been programmed for Spanish speaking inmates and a direct dial number has been set up for PREA reporting.

The 4th floor also consists of dorm style housing units with an open area for activities and bunks for sleeping, this dorm has 24 bunks available for housing.

There are also 3 Administrative Segregation cells on 5th floor which allow for up to 6 suicidal or administrative segregation inmates to be monitored at all times. These inmates are allowed out to shower on a scheduled basis and are allowed phone calls, the PREA contact information is also available for inmates to observe.

The 4th floor also contains exercise areas and a chapel for inmates which are monitored for inmate safety via CCTV. There are also conference/interview rooms which are observed by staff when occupied.

The 3rd floor contains both dorm style and single cell housing units that are divided into: Male inmates on one side of the 3rd floor housing floor and the other side of the 3rd floor to house female inmates.

Male housing units on 3rd Floor consists of G, I, J, K, L, and T block. Total occupancy for these units are 51 inmates, these will include open dorm, medical and G block being an isolation unit.

Female units on 3rd floor consist of H, 3H, M and 3 ISO. These housing units are dorm and single cell units which are utilized based on classification and behavior issues. Total bed space 52.

These 3rd floor housing units were observed to have all PREA related information postings available for all inmates and phones accessible for contact. Showers and toilets were not observable by cross gender staff to view. Showers are single occupancy use and there is room in the shower to change clothes.

There is always a female staff member on duty who will primarily handle all duties in the female housing units.

3rd floor also contains an exercise area, chaplain's office, visitation, medical office and exam room. The exercise area and visitation room is monitored by CCTV. The chaplain's office, medical and exam room are off limits to inmates unless escorted by security staff. The medical exam room has no monitor to observe inmates in states of undress by staff other than medical. Medical files are kept in a locked cabinet in the medical office and are accessible only when medical staff is available. The kitchen is on 3rd floor and is monitored by CCTV, inmate workers (Trustees) are used to assist with kitchen duties.

The 2nd floor is comprised of dorm style housing units and is considered lower risk inmates. This entire floor consists of male inmates with housing units of 2A, 2B, 2C, 2D, 2E, 2F, 2G. These units combined will house 152 inmates with a variance from the Iowa State Jail Inspector to place cots into the dorm units if necessary.

The housing units were all toured and revealed the PREA postings were available for all inmates to observe and phones available during the day.

The tour of the 2nd floor revealed male inmates could be observed by opposite gender staff on the CCTV monitors in states of undress while using the toilets. This was brought to the attention of the PREA Coordinator for corrective action and an immediate response to remedy this problem was completed. Clouded obstructions to the camera lenses were installed prior to the on site audit being completed to bring the LCCC into compliance for cross gender viewing. See 115.15

The 2nd floor also contains the laundry for the LCCC. This laundry is accessible to inmates as trustees are utilized to wash all bedding and clothing at the jail. The laundry room has cameras for CCTV monitoring.

1st floor of the LCCC is comprised of the booking area, isolation cells and group holding. The change out and shower have an obstructed camera view by installation of a half door. Same gender staff accompany inmates to this area for changing into jail clothing.

The LCCC has 26 housing units and classification areas which are utilized for inmate safety and protection. These inmates are assigned housing units and if new information is obtained, the on duty sergeant will be advised and housing assignments changed as needed.

Staffing consists of the Jail Administrator, Major P. Wilson, two Lieutenants, Sergeants assigned to each shift and security staff who perform the multiple functions of daily operations. These security staff rotate assignments and are required to know all the many responsibilities of each job within the LCCC. The LCCC has both male and female security staff on duty 24 hours per day and is compliant with Iowa Jail Standards to have a female staff member on duty at all times due to housing females.

There is a full time medical staff that is scheduled days and evenings seven days a week. Total staff assigned to the jail is 75 employees.

The LCCC uses Trustees to assist a kitchen manager for the cooking of meals. These inmate workers (Trustees) are selected to perform the kitchen duties and are all volunteers.

The kitchen is equipped with CCTV for security staff to monitor.

The LCCC offers a chaplain for services who holds regular services and has an office on site. A law library and other library services are available at the LCCC.



Support groups such as Alcoholics Anonymous and other programs are offered upon request to all inmates.

The LCCC has approved exercise areas both in day use areas and designated exercise rooms.

## AUDIT FINDINGS

### Summary of Audit Findings:

The summary should include the number of standards exceeded, number of standards met, and number of standards not met, along with a list of each of the standards in each category. If relevant, provide a summarized description of the corrective action plan, including deficiencies observed, recommendations made, actions taken by the agency, relevant timelines, and methods used by the auditor to reassess compliance.

Auditor Note: No standard should be found to be "Not Applicable" or "NA". A compliance determination must be made for each standard.

<b>Number of standards exceeded:</b>	5
<b>Number of standards met:</b>	40
<b>Number of standards not met:</b>	0

Exceeds Standards 5

Meets Standards 40

Does Not Meet Standards 0

#### 115.15 Cross Gender Viewing:

At the time of the on site audit tour it was observed the 2nd floor male dorm unit toilets could be viewed by female staff monitoring the CCTV cameras. This was brought to the attention of the PREA Coordinator and the problem was immediately addressed. The camera lenses were altered to prevent viewing of inmate's genitalia while using the toilets.

#### 115.33

##### Comprehensive Training:

At the time of the on site audit tour records and interviews revealed inmates received basic PREA reporting information at booking. A comprehensive inmate training was not being conducted within 30 days. The PREA Coordinator immediately began implementing a Sunday morning PREA education training video for all inmates to view. Inmates will now also view this comprehensive training video prior to being placed in housing.

A review of this training confirmed the comprehensive video is being displayed in the booking area and played every Sunday at breakfast. This is conducted in English, Spanish and Closed Captioned. Informal interviews and documentation confirmed the comprehensive training is being conducted during booking and on Sunday mornings.

## Standards

### Auditor Overall Determination Definitions

- Exceeds Standard  
(Substantially exceeds requirement of standard)
- Meets Standard  
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard  
(requires corrective actions)

### Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>The LCCC policy INMATE RULES AND REGULATIONS (IRR) SECTION LIV Item II states in part: "The Linn County Correctional Center has Zero Tolerance towards all forms of sexual abuse and sexual harassment. " This policy section also defines terms used throughout the PREA Sexual Harassment and Assault Policy and Standards.</p> <p>IRR SECTION LIII continues to state responsibilities: "It is the policy of the Linn County Correctional Center to take reports of sexual abuse, respond to allegations of sexual abuse, investigate allegations of sexual abuse, provide treatment for sexual abuse victims, and provide inmate follow-up following an allegation of sexual abuse."</p> <p>IRR SECTION LIV states: " The Linn County Correctional Center has Zero Tolerance towards all forms of sexual abuse and sexual harassment. Staff and inmates will be subject to disciplinary action for violating the Prison Rape Elimination Act."</p> <p>The Sheriff has appointed the Jail Administrator as the PREA Coordinator. Major Wilson has the necessary time needed to perform this responsibility.</p> <p>The above listed policies are comprehensive and continue to provide guidance and protocol for the LCCC staff and administration in their pursuit of the DOJ PREA Compliance Standards.</p> <p>Interviews:</p> <p>Interview with the Sheriff confirms the Jail Supervisor, Major P. Wilson has been appointed to the position of PREA Coordinator and has been given sufficient time and authority to develop, implement and oversee the agency's efforts to comply with PREA Standards.</p> <p>Interview with the PREA Coordinator confirm he is given as much time as needed to perform the duties of PREA Coordinator. The PREA Coordinator is an upper level manager of the LCCC.</p> <p>Staff Interviews confirm Major Wilson is the PREA Coordinator for the LCCC and oversees all aspects of the PREA Standards.</p> <p>Staff have been trained on the Zero Tolerance Policy as written by the LCCC and have received training in all aspects of the PREA Standards.</p> <p>Policy: Section LIV Section LII</p>

115.12	<b>Contracting with other entities for the confinement of inmates</b>
	<p data-bbox="302 157 933 189"><b>Auditor Overall Determination:</b> Exceeds Standard</p> <hr/> <p data-bbox="302 231 560 262"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="302 304 1396 420">LCCC Policy INMATE RULES AND REGULATIONS SECTION LIV states in part: "The Linn County Correctional Center will require that all other entities holding inmates for the Linn County Correctional Center follow PREA standards"</p> <p data-bbox="302 472 1453 577">The LCCC has implemented a contract policy to require any potential holding facility or agency to be PREA compliant though the LCCC does not contract with other agencies to house Linn Co inmates.</p> <p data-bbox="302 630 438 661">Interviews:</p> <p data-bbox="302 672 1421 745">Interview with the Sheriff and PREA Coordinator confirm the LCCC is not under contract with any agency to house Linn County Inmates.</p> <p data-bbox="302 745 1445 819">The Linn County Sheriff would require any housing agency to comply with all PREA Standards if alternative housing would be needed.</p> <p data-bbox="302 871 446 934">Policy: Section LIV</p>

115.13	<b>Supervision and monitoring</b>
	<p data-bbox="302 157 933 191"><b>Auditor Overall Determination:</b> Exceeds Standard</p> <hr/> <p data-bbox="302 233 557 262"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="302 306 1385 378">The LCCC has implemented a staffing plan for the safety and security of the inmates and staff, there is no deviation to this plan.</p> <p data-bbox="302 388 1429 459">The on duty supervisor has the authority to hold over and call in more personnel in the event of a possible staff shortage.</p> <p data-bbox="302 470 1442 541">The LCCC Administration performs an annual meeting to determine if this staffing plan should be adjusted.</p> <p data-bbox="302 590 1406 699">LCCC Policy INMATE RULES AND REGULATIONS NO.: IRRLI SECTION LII states: "1.The Shift Supervisor shall conduct unannounced rounds in all areas of the facility to identify and deter staff sexual abuse and sexual harassment.</p> <p data-bbox="302 709 1422 781">a. Staff is prohibited from alerting other staff of the conduct of such rounds conducted by the Shift Supervisor."</p> <p data-bbox="302 829 472 858">Observations:</p> <p data-bbox="302 869 1450 1024">During the on site audit, this auditor was able to observe the multiple staff members working in the LCCC. These staff members were assigned to designated areas and given specific daily assignments. All staff are trained on multiple duties and are scheduled to work these many assignments throughout the facility.</p> <p data-bbox="302 1035 1419 1106">The staff confirmed there is a minimum level of staff assigned to the shifts and assignments, this staffing plan is consistently reviewed and updated as needs arise.</p> <p data-bbox="302 1117 1424 1188">The LCCC has a supervisor on duty at all times who can perform unannounced rounds at all times.</p> <p data-bbox="302 1236 435 1266">Interviews:</p> <p data-bbox="302 1276 1403 1348">The PREA Coordinator is involved with other command staff to review staffing needs at the LCCC, this is conducted on an ongoing basis.</p> <p data-bbox="302 1358 1408 1430">The Sheriff meets with command staff on a daily basis to determine any new information or needs of the facility.</p> <p data-bbox="302 1440 1399 1512">Staffing levels are determined by reviewing needs of the facility and inmate's safety. There have been 3 positions added in the past 2 years for these reasons.</p> <p data-bbox="302 1522 1427 1593">The LCCC is under no judicial findings of inadequacy, court orders or oversight bodies which require staffing changes.</p> <p data-bbox="302 1604 1450 1713">The LCCC has been inspected by the Iowa State Jail Inspector on Oct 19, 2017. This annual inspection includes security staffing requirements to monitor for staff, public and inmate safety. CCTV is utilized to assist with monitoring of inmates by staff.</p> <p data-bbox="302 1724 1424 1833">The LCCC is in a planning stage of upgrading the CCTV system in the facility and has reviewed information obtained to determine added cameras and monitors to supplement the needs of inmate and staff safety.</p> <p data-bbox="302 1843 1417 1953">The LCCC staffing includes a Sergeant on duty at all times. This Sgt. is assigned to the jail facility and is available to staff at all times and are required to perform unannounced rounds and document these rounds.</p> <p data-bbox="302 2001 383 2030">Policy:</p>

IRRLI SECTION LII

Documentation:  
2017 Iowa Jail Inspection Report  
Unannounced Rounds Log  
Staffing Levels  
Staff Schedule

115.14	Youthful inmates
	<p><b>Auditor Overall Determination:</b> Exceeds Standard</p> <p><b>Auditor Discussion</b></p> <p>The LCCC does not house youthful inmates.</p> <p>Observations: During the audit review, there were no youthful offenders housed at the LCCC. The Iowa Jail Inspection Report documents the LCCC is approved for and has the available sight sound separation requirements to house youthful inmates though the administration does not allow for housing of youthful inmates. During the onsite audit tour, it was observed a large sign in intake informing offenders to notify staff of juvenile status as youthful offenders are not allowed in the LCCC.</p> <p>Interviews: Staff all confirmed they do not house youthful offenders at the LCCC. If it is determined at any time a youthful offender has been mistakenly brought into the LCCC, staff will immediately have this offender removed upon learning the offender's age. All youthful offenders are taken to the area juvenile detention facility.</p> <p>Documentation: 2017 Iowa State Jail Inspection Report.</p>

115.15	<b>Limits to cross-gender viewing and searches</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>The LCCC has implemented a policy and procedure for searching of inmates, these searches are all conducted by staff of the same gender as the inmate.</p> <p>The LCCC, as required by Iowa Code Chapter 50, has a female staff member on duty at all times to perform searches of female inmates.</p> <p>This LCCC policy also requires exigent circumstances and documentation for any strip searches conducted at the Linn County Correctional Center, these searches will be conducted by same gender staff and or medical staff in the event of a cavity search.</p> <p>Observations:</p> <p>The LCCC has multiple floors and housing units. These units are designed with multiple single person showers that allow the inmates to shower individually in the housing units.</p> <p>Inmate files were reviewed which revealed documentation for all strip searches that were conducted by jail staff. This documentation recorded charges, circumstances and supervisor approval for all searches. The searches were conducted by staff of the same gender as the inmate.</p> <p>Staff announced their presence when entering a housing unit that contained cross gender inmates from themselves.</p> <p>Inmates were able to use the toilet facilities without staff of the opposite gender to view them in states of undress.</p> <p>The LCCC meets Iowa Jail Rules Chapter 50 requiring female staff to be on duty at all times.</p> <p>The LCCC meets Iowa Jail Rules Chapter 50 requiring staff members of the opposite gender to announce their presence upon entering a housing unit of the opposite gender.</p> <p>Staff Interviews:</p> <p>All staff stated there is always a female staff member on site at the LCCC to perform searches of female inmates.</p> <p>Inmates are not restricted from access to programming opportunities due to lack of female staff to perform searches.</p> <p>Inmates can shower and use the restroom facilities without being viewed by staff of the opposite gender.</p> <p>Staff announce their presence when entering a housing unit of the opposite gender.</p> <p>All staff have been trained to conduct cross gender pat down searches though the practice is to perform same gender pat down searches.</p> <p>If an inmate's genital status cannot be determined, a sergeant will conduct an interview to determine search responsibilities.</p> <p>Inmate Interviews:</p> <p>Inmates confirmed that staff of the opposite gender announce their presence when entering the housing units, they will also announce again prior to entering the shower / toilet areas of housing units.</p> <p>Inmates stated they were never naked in view of staff of the opposite gender.</p> <p>Female inmates have not been restricted from programs due to lack of female staff available to conduct searches.</p>



During the onsite tour it was observed the toilets in the 2nd floor dorm cell blocks could be observed on the CCTV monitors by female staff members who were assigned to the control room. This information was given to the PREA Coordinator who acted immediately to remedy the problem. By the end of the first day of the on site audit, the cameras and monitors had been modified to prevent viewing of the male inmates while using the restroom facilities.

Policy:

Staff announcement to opposite gender inmates order.

Cross Gender Viewing and Searches Procedures

Documentation:

Cross Gender Viewing and Searches

Announcement around opposite sex.doc

2017 Iowa Jail Inspection Report

Linn County Correctional Center Strip Search Report

115.16	Inmates with disabilities and inmates who are limited English proficient
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>The LCCC Policy INMATE RULES AND REGULATIONS SECTION IRRLLI: "The Linn County Correctional Center shall provide disabled inmates and those inmates with limited English proficiency equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment."</p> <p>This policy covers all disabilities and gives staff guidance on assistance and response protocol. Inmates are prohibited from interpreting for other inmates.</p> <p>Observations:</p> <p>The LCCC issues inmate rule books and PREA reporting information including pamphlets in English and Spanish at booking to all inmates.</p> <p>The LCCC posts PREA information in the housing units in both English and Spanish.</p> <p>The comprehensive inmate training videos are in English, Spanish and Closed Captioned.</p> <p>Booking forms are offered in English and Spanish.</p> <p>The LCCC has established protocol to use "The Big Word" Interpreting services. This company provides a nearly unlimited number of options for staff to perform interpreting services for inmates by making a phone call.</p> <p>The LCCC has cells available to accommodate inmates with physical disabilities. There were no inmates being held at the LCCC that met this criteria at the time of the on site audit to be available for interview.</p> <p>The LCCC has on duty medical staff to accommodate inmates with mental and learning disabilities. There were no inmates being held at the LCCC that met this criteria at the time of the on site audit to be available for interview.</p> <p>The inmate phone system in the housing units is programmed to allow inmates to press "#2" for information in Spanish.</p> <p>Staff Interviews:</p> <p>All staff stated they were aware of and could use the interpreting service whenever needed to assist with any inmate who may have difficulty understanding the English Language.</p> <p>Staff were aware of the TTY system for deaf and hard of hearing individuals.</p> <p>Staff stated they could read information to inmates if needed due to a disability.</p> <p>Inmate Interviews:</p> <p>Inmates were aware of PREA information posted in English and Spanish.</p> <p>Spanish speaking inmates were given rule books and other information in Spanish.</p> <p>Booking forms were offered in Spanish if needed.</p> <p>Inmates were aware of the ability to receive information in Spanish by pressing "2" when using the inmate phones.</p> <p>An interview was completed of an inmate who was Spanish speaking only. This interview was conducted using "The Big Word" interpreting service.</p> <p>Interview of a Spanish speaking inmate revealed he was made aware of all PREA information at booking using the Spanish information available to all booking staff.</p> <p>Policy:</p>

IRRLII

Documentation:

PREA Postings - English and Spanish

Risk Screening - English and Spanish

Jail Rule Book - English and Spanish

PREA Reporting Pamphlet - English and Spanish

115.17	<b>Hiring and promotion decisions</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>Linn County Policy 32-1.1-01states:  HIRING AND PROMOTION OF CORRECTIONAL STAFF  "Every person hired or promoted that potentially will have contact with inmates shall be the subject of a criminal background check to ensure that said persons have not been convicted or, have substantiated allegations of sexual activity or sexual abuse facilitated by force, the threat of force, or coercion; or who have been civilly or administratively adjudicated for such behavior."</p> <p>Linn County Policy Rules states:  CONTRACTOR TRAINING  "The Linn County Correctional Center requires the consideration of any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates."</p> <p>Linn County Policy 32-1 states in part " The Department prohibits the hiring of anyone that has engaged in sexual abuse, convicted of engaging in sexual abuse or has civilly or administratively adjudicated to have engaged in the above activity."</p> <p>Observations:  The Linn County Sheriff's Office Employment Application requires all applicants to reveal any sexual abuse allegations prior to employment.  The Linn County Sheriff's Office Policy requires staff to not bring discredit upon himself or the agency. This must be reported to command staff.  The Linn County Sheriff's Office has a morality clause regarding behavior for all employees.  The LCCC requires all staff, contractors and volunteers to undergo a background check upon being hired and at least every 5 years.</p> <p>Interviews:  Administrative Staff confirmed they conduct background checks every 5 years on staff, contractors and volunteers.  Administration also stated they would fulfill obligations of reporting sexual harassment or sexual abuse to the proper authorities as required by law.  Everyone must self report any allegations or convictions of wrongdoings.  All interviews confirmed they were aware of the zero tolerance policy and could lose employment with Linn County or lose access to inmates and volunteer status.</p> <p>Policy:  32-1.1-01</p> <p>Documentation:  Linn County Sheriff's Office Application for Employment  "A guide for the Prevention and Reporting of Sexual Abuse with Inmates/Detainees"  Employment Background Check Log Sheet</p>

115.18	<b>Upgrades to facilities and technologies</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>The LCCC has not modified or expanded the current facility since August 20, 2012. There have been no upgrades in any area of the facility since a major repair and construction occurred in 2008.</p> <p>Interviews: Administration reported they would review all reports and recommendations and use this information to protect inmates in the event of the opportunity to expand or modify the existing facility.</p>

115.21	<b>Evidence protocol and forensic medical examinations</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1429 535">LCCC Policy INMATE RULES AND REGULATIONS SECTION LIII Subject: SEXUAL ABUSE REPORTING,RESPONDING, INVESTIGATION, TREATMENT, AND INMATE FOLLOW-UP is a comprehensive policy which includes in detail all the above topics for administration, investigation and staff to follow in the event of a sexual abuse or sexual harassment allegation. This policy also includes the contact information for the Riverview Sexual Assault Crisis Line and the Foundation 2 Crisis Center as victim advocates and support services.</p> <p data-bbox="305 577 1429 735">LCCC Policy INMATE RULES AND REGULATIONS SECTION LIV Number IRRLVII states in part "Treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident."</p> <p data-bbox="305 777 1429 850">The LCCC will investigate allegations of Sexual Abuse or Sexual Harassment by utilizing Linn County Sheriff's Office Investigators.</p> <p data-bbox="305 903 470 934"><b>Observations:</b></p> <p data-bbox="305 945 1429 1134">The LCCC has entered into a Memo of Understanding with The Riverview Center to facilitate an agreement for services related to the goals and implementation of the PREA Standards. This MOU outlines responsibilities including: confidential access to Riverview Center, confidentiality, advocate services, training, counselling, emergency phone service and reporting.</p> <p data-bbox="305 1144 1380 1218">The LCCC will utilize Mercy Health Care Systems of Cedar Rapids where trained forensic exams will take place, without financial cost to the victim.</p> <p data-bbox="305 1270 430 1302"><b>Interviews:</b></p> <p data-bbox="305 1312 1274 1344">Administrative interviews confirm the MOU with The Riverview Center as written.</p> <p data-bbox="305 1354 1404 1417">Investigator interview confirms Mercy Health Care has trained forensic examiners at this facility. Victims will be taken to Mercy Health for exams and evidence collection procedures.</p> <p data-bbox="305 1470 381 1501"><b>Policy:</b></p> <p data-bbox="305 1512 332 1543">LII</p> <p data-bbox="305 1554 341 1585">LIV</p> <p data-bbox="305 1638 495 1669"><b>Documentation:</b></p> <p data-bbox="305 1680 698 1711">MOU from The Riverview Center</p>

115.22	<b>Policies to ensure referrals of allegations for investigations</b>
	<p data-bbox="302 157 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="302 233 558 266"><b>Auditor Discussion</b></p> <p data-bbox="302 308 1429 457">The LCCC has policy "SEXUAL ABUSE REPORTING,RESPONDING, INVESTIGATION, TREATMENT, AND INMATE FOLLOW-UP" in effect to insure that all reports of sexual abuse or harassment in the LCCC Facility are investigated by a trained investigator. This policy includes investigations of both criminal and administrative actions.</p> <p data-bbox="302 506 1443 655">Agency Web site includes policy information of: "Establish central coordination and oversight of all duties and activities related to addressing sexual misconduct/sexual violence and insuring compliance with requirements and intent of the Prison Rape Elimination Act statewide to ensure a systemic and systematic approach."</p> <p data-bbox="302 709 435 743">Interviews:</p> <p data-bbox="302 747 1421 821">Administrative interviews confirm all allegations are investigated by a sworn officer trained to conduct criminal sexual assault or sexual harassment complaints.</p> <p data-bbox="302 827 1130 861">Administrators will also conduct administrative investigations of staff.</p> <p data-bbox="302 867 1450 940">Interview with investigators confirm all training has been completed and documented for PREA Investigation Protocols.</p> <p data-bbox="302 989 386 1022">Policy:</p> <p data-bbox="302 1029 412 1062">Sect. LIII</p> <p data-bbox="302 1110 498 1144">Documentation:</p> <p data-bbox="302 1150 553 1184">Investigator Training</p> <p data-bbox="302 1190 568 1224">Linn County Web Site</p>

115.31	<b>Employee training</b>
	<p data-bbox="305 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 233 557 264"><b>Auditor Discussion</b></p> <p data-bbox="305 306 1422 415">The LCCC begins a training program at the time of hire and includes PREA Training for any employee who may have contact with inmates. This training is inclusive of all the PREA Zero Tolerance Policies as written and implemented with the LCCC.</p> <p data-bbox="305 426 1409 535">The LCCC continues to provide refresher training at least every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures.</p> <p data-bbox="305 546 1406 615">The LCCC requires all employees to give a written signature confirming they have received and understand the training and policy.</p> <p data-bbox="305 625 1433 695">Jail staff members are required by Iowa Chapter 50 to receive annual jail training through the Iowa Law Enforcement Academy. This training includes PREA related material.</p> <p data-bbox="305 747 472 779">Observations:</p> <p data-bbox="305 789 1386 858">LCCC staff training records were observed. All employees who have contact with inmates have been trained for PREA response and information.</p> <p data-bbox="305 869 1438 938">This training has been conducted both in house and at the required annual Iowa Jail School as trained by the Iowa Law Enforcement Academy.</p> <p data-bbox="305 991 435 1022">Interviews:</p> <p data-bbox="305 1033 1146 1064">Staff Interviews confirmed they have all been trained on the following:</p> <ol data-bbox="305 1075 1425 1623" style="list-style-type: none"> <li>(1) Its zero-tolerance policy for sexual abuse and sexual harassment;</li> <li>(2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;</li> <li>(3) Inmates' right to be free from sexual abuse and sexual harassment;</li> <li>(4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;</li> <li>(5) The dynamics of sexual abuse and sexual harassment in confinement;</li> <li>(6) The common reactions of sexual abuse and sexual harassment victims;</li> <li>(7) How to detect and respond to signs of threatened and actual sexual abuse;</li> <li>(8) How to avoid inappropriate relationships with inmates;</li> <li>(9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and</li> <li>(10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.</li> </ol> <p data-bbox="305 1675 496 1707">Documentation:</p> <p data-bbox="305 1717 665 1749">LCCC Training Requirements</p> <p data-bbox="305 1759 573 1791">PREA Signature Form</p> <p data-bbox="305 1801 724 1833">Staff Training Files Documentation</p> <p data-bbox="305 1843 773 1875">2017 Iowa State Jail Inspection Report</p>



115.32	<p><b>Volunteer and contractor training</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>The LCCC has established as part of PREA policies to train all volunteers and contractors. This includes in part "The Linn County Correctional Center shall ensure that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures." This also details training based on the amount of contact they will have with inmates and requires all to be trained on the Zero Tolerance Policy. The policy includes required signatures from volunteers and contractors.</p> <p>Observations: Observations include an inclusive and detailed information pamphlet given to all contractors and volunteers informing them of the Zero Tolerance Policy, duty to report, definitions, reporting agencies, "red-flag" behaviors, retaliation and self reporting.</p> <p>Interviews: Administrative Interviews confirm all volunteers and contractors are given the required training prior to admittance to the facility. Training and background checks are documented. Interviews with Volunteers and Contractors confirm they have been given detailed training on the Zero Tolerance Policy, Definitions, Red Flags, Retaliation, Reporting Duties and Contact Information.</p> <p>Documentation: Training Signature Form Background Checks LCCC " A guide for the Prevention and Reporting of Sexual Abuse with Inmates / Detainees"</p>
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115.33	<b>Inmate education</b>
	<p><b>Auditor Overall Determination:</b> Exceeds Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>The LCCC implements an inmate PREA Training program immediately upon arrest and booking.</p> <p>The inmates will be given PREA reporting information at booking that includes a Sexual Abuse and Assault Awareness pamphlet from the US Immigration and Customs Enforcement and an Inmate Informational PREA Pamphlet.</p> <p>The inmate training continues with the LCCC Inmate Rule Book being issued to all inmates including a Spanish version if needed.</p> <p>Staff are required to explain the Zero Tolerance Policy to all inmates during the booking process, this information is documented by all inmates signing a form stating they have been explained and understand the LCCC's PREA Policy.</p> <p>Inmates are also allowed to see the comprehensive training video while in the intake area during the booking process and prior to being placed in a housing unit.</p> <p>The LCCC has developed a practice to show the comprehensive PREA training video on every Sunday morning at breakfast. This video is shown in English, Spanish and Closed Captioned.</p> <p>Observations:</p> <p>PREA Zero Tolerance and reporting information is posted throughout the LCCC, in living units, hallways, visitation and intake areas.</p> <p>This information is accessible to inmates at all times throughout their stay at the LCCC.</p> <p>This information is posted in both English and Spanish.</p> <p>Inmates are all given a LCCC jail rule book which gives all PREA reporting information.</p> <p>The inmate phones are programmed to allow PREA allegations to be reported without using an inmate ID number and as a single number direct dial, this was confirmed and contact was made to the Riverview Sexual Assault/Rape Crisis Line.</p> <p>The inmate phone system is programmed to allow all instructions to be conducted in Spanish.</p> <p>The TV programming was observed to allow all housing units to display the comprehensive PREA training video.</p> <p>The booking area has a continual feed of the PREA video for all inmates to view.</p> <p>Inmate files confirm they sign a form advising they have been advised of and understand the PREA information at booking.</p> <p>Inmate Interviews:</p> <p>Inmates confirm they are made aware of all PREA training at booking and sign a form stating they understand this information.</p> <p>Inmates also stated they are able to see the comprehensive PREA training video on Sunday mornings.</p> <p>Documentation:</p> <p>Inmate Training Signature Form  Inmate Education Handout  ICE Education Handout  Inmate Rule Book</p>

<b>115.34</b>	<b>Specialized training: Investigations</b>
	<p data-bbox="305 241 906 273"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 310 557 342"><b>Auditor Discussion</b></p> <p data-bbox="305 388 1446 699">The LCCC utilizes the Linn County Sheriff's Office Investigations Division for all PREA allegations. The Linn County Investigators have been trained via DOJ PREA approved training courses and also have an extensive background in sexual abuse investigations. The course content has been reviewed and approved training material for all PREA investigating requirements and includes: Investigations in confined settings, Interviewing of sexual abuse victims, proper use of Miranda and Garrity warnings, evidence collection in confined settings, and all criteria required to substantiate a case for administrative action or prosecution referral.</p> <p data-bbox="305 747 423 779">Interview:</p> <p data-bbox="305 789 1422 898">Interview with the Investigators who would be assigned confirm training has been completed as required by the PREA Standards and training has been approved by DOJ to meet PREA requirements.</p> <p data-bbox="305 909 1284 982">The investigators also have an extensive training history for multiple crime scene investigations and evidence collection, this includes sexual abuse crimes.</p> <p data-bbox="305 1031 386 1062">Policy:</p> <p data-bbox="305 1073 1386 1104">LIII Sexual Abuse Reporting, Responding, Investigation , Treatment and Inmate Followup</p> <p data-bbox="305 1152 496 1184">Documentation:</p> <p data-bbox="305 1194 699 1226">Investigator Training Certificates</p>

115.35	<p><b>Specialized training: Medical and mental health care</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>The LCCC employs medical and mental health staff and have been trained in detecting and assessing signs of sexual abuse and harassment, how to preserve physical evidence, how to respond to victims of sexual abuse and harassment and how to report allegations or suspicions of sexual abuse or harassment.</p> <p>Medical staff at the LCCC do not conduct forensic exams at this facility.</p> <p>Medical / Mental health staff receive training mandated for contractors and volunteers.</p> <p>Observations:</p> <p>Medical / mental health staff is available Monday thru Friday 0730 to 2300 hours and weekends 0730-1530 hours.</p> <p>This medical and mental health staff conduct multiple health care functions while on duty. They do not conduct forensic exams.</p> <p>Interviews:</p> <p>Medical staff have been trained and are aware of the Zero Tolerance Policy of the LCCC, have been trained in how to detect and assess signs of sexual abuse and sexual harassment, have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment and know how to report allegations and who to report allegations to. They will cooperate and confer with Riverview for all counselling and advocate needs of sexual abuse victims.</p> <p>Medical staff will assist trained investigators as requested for evidence collection in the case of sexual abuse allegations.</p> <p>Policy: IRRLVII</p> <p>Documentation: Training Records</p>
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115.41	<b>Screening for risk of victimization and abusiveness</b>
	<p data-bbox="305 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 233 557 264"><b>Auditor Discussion</b></p> <p data-bbox="305 306 1433 457">The LCCC has in place a policy stating in part: "The Linn County Correctional Center shall screen all inmates upon admission for their risk of sexual victimization and abusiveness using an objective screening instrument. The Linn County Correctional Center will give all inmates upon admission a brochure that outlines preventing sexual misconduct."</p> <p data-bbox="305 506 1451 579">This policy is used in conjunction with booking information and the "Booking Screening for Risk of Sexual Victimization and Abusiveness form" which includes:</p> <ol data-bbox="305 590 1419 1020" style="list-style-type: none"> <li>(1) Whether the inmate has a mental, physical, or developmental disability;</li> <li>(2) The age of the inmate;</li> <li>(3) The physical build of the inmate;</li> <li>(4) Whether the inmate has previously been incarcerated;</li> <li>(5) Whether the inmate's criminal history is exclusively nonviolent;</li> <li>(6) Whether the inmate has prior convictions for sex offenses against an adult or child;</li> <li>(7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;</li> <li>(8) Whether the inmate has previously experienced sexual victimization;</li> <li>(9) The inmate's own perception of vulnerability; and</li> <li>(10) Whether the inmate is detained solely for civil immigration purposes.</li> </ol> <p data-bbox="305 1068 1446 1142">The LCCC reviews placement of all inmates on a continual basis by staff. If new information is obtained regarding risk of victimization or abusiveness, a housing review is completed.</p> <p data-bbox="305 1152 1446 1262">A formal review after 30 days of incarceration is completed on every inmate in the facility. This risk screening form is filled out and reviewed by administration to review risk of victimization or abusiveness and to confirm proper housing placement of inmates.</p> <p data-bbox="305 1272 1433 1339">Screening information is secured in the inmate file and is available only to security staff at the LCCC.</p> <p data-bbox="305 1392 472 1423"><b>Observations:</b></p> <p data-bbox="305 1434 1143 1465">Inmate files revealed a Risk Screening was completed on all inmates.</p> <p data-bbox="305 1476 1395 1543">The Risk Screening form is filled out by inmates during booking and is done so privately to prevent anyone from hearing what an answer may be.</p> <p data-bbox="305 1554 1382 1663">Inmate files revealed that all inmates are given a risk screening update aafter 30 days of incarceration. This information is used by administration to determine housing placement changes if needed.</p> <p data-bbox="305 1673 1438 1740">Inmate files are available to security staff only and risk screening forms are kept as hard copy to prevent access from non-security staff.</p> <p data-bbox="305 1793 435 1824"><b>Interviews:</b></p> <p data-bbox="305 1835 1321 1902">Staff interviews concluded the Shift Sergeant uses the Risk Screening information to determine housing assignments of all inmates.</p> <p data-bbox="305 1913 1360 2022">The staff observe and listen to inmates during routine checks and daily activities. If new information arises about an inmates risk while in housing, this information is passed on immediately to the Shift Sergeant for review.</p>

Inmate interviews confirmed they all filled out the risk screening form at intake during the booking process. This was completed almost immediately upon arrival to the LCCC. Those inmates that had been incarcerated over 30 days responded that they have filled out the risk screening form after 30 days in the jail. All inmates stated they were able to pass on information to staff if they felt at risk.

Policy:  
IRRLIVI

Documentation:  
Risk Screening Form  
30 Day Risk Screening Review Form

115.42	<b>Use of screening information</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>The LCCC Policy states:" Classification of inmates in the level of custody required is a necessary function in housing assignment and program participation. Inmates are evaluated in terms of personal, criminal, medical and social history. This system is used for incoming inmates and continues throughout their confinement."</p> <p>Observations:</p> <p>The screening instrument filled out during booking is reviewed along with other pertinent information to assist the Sergeant to determine the proper classification and housing assignment for each inmate. This housing determination will be individualized to ensure the safety of each inmate.</p> <p>Placement and programming assignments for all inmates is determined on an ongoing basis as information and situations change. The LCCC performs a 30 day formal review of all inmates and continues this for the duration of their stay.</p> <p>All inmates are given the opportunity to shower separately from other inmates. The shower designs of the LCCC are for single occupancy use.</p> <p>The LCCC staff does not place LGBTI inmates in dedicated facilities based solely on the basis of how they identify.</p> <p>Inmate files confirmed Risk Screening Forms were filled out at booking and those inmates that were held over 30 days filled out a 30 day Risk Screening Form.</p> <p>Interviews:</p> <p>Staff interviews confirm the Sergeant will determine placement of all inmates. This determination is based on multiple factors including the information received on the Risk Screening Form.</p> <p>The housing determination is based on information obtained at booking, prior history and any information staff is able to obtain during incarceration, this information is used and implemented on a case by case basis for each inmate.</p> <p>Inmates are observed and housing assignments reviewed any time new information exists. Staff stated there are no designated areas where LGBTI inmates are housed.</p> <p>Upon an inmate being housed for 30 days at the LCCC, inmates will be given a 30 day Risk Screening Review Form to complete.</p> <p>Inmate interviews confirm they are able to shower separately from other inmates.</p> <p>Inmates who have been incarcerated after 30 days confirmed they fill out a Risk Screening Form.</p> <p>Inmates felt if they had information or needed to change housing units, staff would listen to their request and placement would be completed.</p> <p>Policy:  IRRIV  IRRLIVI</p> <p>Documentation:</p>





<b>115.43</b>	<b>Protective Custody</b>
	<p data-bbox="305 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 233 557 264"><b>Auditor Discussion</b></p> <p data-bbox="305 306 1414 495">The LCCC has implemented Policy IRRLIVI regarding Screening for Risk of Sexual Victimization and Abusiveness, this policy prohibits the placing of inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made and a determination has been made that there is no available alternative means of separation from likely abusers.</p> <p data-bbox="305 506 1414 653">The LCCC has in place an Administrative Segregation Policy insuring the placement of inmates that includes the determination of possible victimization from other inmates. This policy requires documentation, investigation and review to occur after 10 days in the case of protective custody.</p> <p data-bbox="305 663 1414 737">There have been no involuntary housing placements at the LCCC documented over the past 12 months.</p> <p data-bbox="305 789 472 821">Observations:</p> <p data-bbox="305 831 1365 894">There were no units identified that are used for involuntary segregation based on risk of sexual victimization or abusiveness.</p> <p data-bbox="305 905 1430 978">Risk Screening forms were filled out for all inmates and 30 day reviews were completed for all that stayed 30 days in the LCCC.</p> <p data-bbox="305 1031 431 1062">Interviews:</p> <p data-bbox="305 1073 1414 1136">Staff confirmed they do not place inmates in restricted housing due to possible risk of sexual victimization.</p> <p data-bbox="305 1146 1414 1220">Inmates will have ongoing reviews and those at high risk of sexual victimization or aggressor will be reviewed after 14 days.</p> <p data-bbox="305 1230 967 1262">All inmates are given a 30 day risk assessment review.</p> <p data-bbox="305 1272 1414 1335">There were no inmates to interview that were being held in segregation due to being at high risk of sexual victimization.</p> <p data-bbox="305 1388 529 1419">Inmate Interviews:</p> <p data-bbox="305 1430 1349 1461">Inmates report they have not been restricted from any programs offered to all inmates.</p> <p data-bbox="305 1472 1154 1503">Inmates held over 30 days are given a risk assessment form to fill out.</p> <p data-bbox="305 1556 383 1587">Policy:</p> <p data-bbox="305 1598 399 1629">IRRLIVI</p> <p data-bbox="305 1640 764 1671">Section 35 Administrative Segregation</p> <p data-bbox="305 1724 496 1755">Documentation:</p> <p data-bbox="305 1766 561 1797">Risk Screening Form</p> <p data-bbox="305 1808 675 1839">30 Day Risk Screening Review</p>

115.51	<b>Inmate reporting</b>
	<p data-bbox="305 157 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 233 557 266"><b>Auditor Discussion</b></p> <p data-bbox="305 308 1417 457">The LCCC has implemented IRRLIII policy stating: "It is the policy of the Linn County Correctional Center to take reports of sexual abuse, respond to allegations of sexual abuse, investigate allegations of sexual abuse, provide treatment for sexual abuse victims, and provide inmate follow-up following an allegation of sexual abuse."</p> <p data-bbox="305 468 1406 537">This policy also advises staff can privately report any information to the Foundation 2 Crisis Center.</p> <p data-bbox="305 548 1430 617">This policy provides multiple options for inmates to report allegations to staff within the facility and agencies from the community.</p> <p data-bbox="305 627 1349 697">The LCCC has reporting information of Riverview Sexual Assault/Rape Crisis Line and Foundation 2 Crisis Center in this policy.</p> <p data-bbox="305 707 1442 777">The LCCC provides a consulate contact listing issued by Homeland Security for all Civil Holds, this listing also provides instructions to conduct toll free calling.</p> <p data-bbox="305 829 472 856">Observations:</p> <p data-bbox="305 867 1450 1016">Staff issues a pamphlet to all inmates during booking that addresses the Zero Tolerance Policy and reporting information. This reporting information includes: Any Staff Member, Jail Administrator, Linn County Attorney's Office, Linn County Public Defender, Foundation 2 Crisis Center, Riverview Sexual Assault Crisis Line.</p> <p data-bbox="305 1026 1385 1096">Inmate Rule Books are also distributed at time of booking in Intake. The rule book has an entire chapter devoted to PREA and reporting options.</p> <p data-bbox="305 1106 1373 1176">The "How To Report" section includes: Verbally, Letter (Kite), Anonymously, Third Party, Emergency Grievance.</p> <p data-bbox="305 1186 1393 1255">The "Who To Report To" section includes: Deputy, Correctional Officer, Jail Administrator, Shift Supervisor, Medical Staff, Attorney, Foundation 2 Crisis Center, Riverview Center.</p> <p data-bbox="305 1266 1380 1335">Inmates can use the housing unit phones to report a PREA violation by pressing #3. This system was tested and is a direct, toll free call to Riverside Services.</p> <p data-bbox="305 1388 435 1415">Interviews:</p> <p data-bbox="305 1425 1422 1539">Staff interviews revealed they would take a report verbally or in writing and stated the "kite" system is used at the LCCC for written requests from inmates. The "kite" forms are available in the housing units or upon request if the supply has been depleted.</p> <p data-bbox="305 1549 1385 1619">Staff stated they would remove an inmate from the housing unit if an inmate requested to speak in private.</p> <p data-bbox="305 1629 1409 1740">Staff would all accept reports whether made verbally, in writing, third party or anonymously. Staff could go directly to the Sergeant, Lieutenant or Major to privately report an allegation, the LCCC has a Sergeant on duty at all times who can take a report privately.</p> <p data-bbox="305 1793 1393 1862">Inmate interviews confirmed they knew to contact a staff member if they were to report an incident.</p> <p data-bbox="305 1873 1422 1986">Inmates were also aware of the pamphlet information received at booking, rule book and postings in the housing units all had information on how to report and who to report a sexual assault or harassment violation.</p> <p data-bbox="305 1997 1417 2024">Inmates were also aware of the inmate phone system direct dial for a PREA violation report.</p>

	<p>Policy: IRRLIII</p> <p>Documentation: Linn County Jail ICE Pro-Bono list 06-28-14 Linn County " Preventing Sexual Abuse" pamphlet LCCC Rule Book LCCC PREA postings</p>
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115.52	Exhaustion of administrative remedies
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p>The LCCC has policy regarding grievances though has not implemented policy regarding PREA Sexual Assault or Sexual Harassment complaint as a grievance. Each report of sexual assault or sexual harassment is included as part of a complete PREA investigation. No grievance procedure timelines or restrictions have been implemented in the investigative and reporting process.</p> <p>Review of the PREA investigatory files show the LCCC has thoroughly investigated all complaints recorded and made all notifications to alleged victims.</p> <p>Interviews: Interviews with administration and investigations confirm all reports of sexual abuse or sexual harassment will be investigated and there will be no time restrictions placed upon reporting parties for reporting.</p> <p>The investigation will be completed and the alleged victim will be notified of the outcome of the investigation as required by PREA Standard 115.52.</p> <p>Policy: IRRLIII</p>

115.53	<b>Inmate access to outside confidential support services</b>
	<p data-bbox="302 157 933 189"><b>Auditor Overall Determination:</b> Exceeds Standard</p> <hr/> <p data-bbox="302 231 560 262"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="302 304 1453 535">The LCCC provides inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers of local, State, or national victim advocacy or rape crisis organizations, and, for persons detained solely for civil immigration purposes. The LCCC enables reasonable communication between inmates and these organizations and agencies as confidentially as possible.</p> <p data-bbox="302 546 1404 661">The LCCC has entered into an MOU with the Riverview Center to provide LCCC detainees support, resources and services as related to the goals of the PREA Standards. This MOU went into effect 12-20-14 and remains in effect indefinitely.</p> <p data-bbox="302 672 1421 745">The LCCC does advise inmates of privacy issues and phone monitoring upon being booked into the LCCC by posting the information and in the pamphlet issued at booking.</p> <p data-bbox="302 756 1421 903">The LCCC has implemented IRRLIII policy stating: "It is the policy of the Linn County Correctional Center to take reports of sexual abuse, respond to allegations of sexual abuse, investigate allegations of sexual abuse, provide treatment for sexual abuse victims, and provide inmate follow-up following an allegation of sexual abuse."</p> <p data-bbox="302 913 1437 976">This policy provides multiple options for inmates to report allegations to staff within the facility and agencies from the community including:</p> <p data-bbox="302 987 836 1018">Linn County Correctional Center (892-6300)</p> <p data-bbox="302 1029 576 1060">Attn: Jail Administrator</p> <p data-bbox="302 1071 576 1102">53 3rd Avenue Bridge</p> <p data-bbox="302 1113 592 1144">Cedar Rapids, IA 52401</p> <p data-bbox="302 1155 803 1186">Linn County Attorney's Office (892-6350)</p> <p data-bbox="302 1197 576 1228">51 3rd Avenue Bridge</p> <p data-bbox="302 1239 592 1270">Cedar Rapids, IA 52401</p> <p data-bbox="302 1281 893 1312">Linn County Public Defender's Office (398-3690)</p> <p data-bbox="302 1323 657 1354">215 4th Avenue SE Suite 300</p> <p data-bbox="302 1365 592 1396">Cedar Rapids, IA 52401</p> <p data-bbox="302 1407 771 1438">Foundation 2 Crisis Center (362-2174)</p> <p data-bbox="302 1449 560 1480">1540 2nd Avenue SE</p> <p data-bbox="302 1491 592 1522">Cedar Rapids, IA 52401</p> <p data-bbox="302 1533 820 1564">Foundation 2 Depression &amp; Anxiety Group</p> <p data-bbox="302 1575 560 1606">1540 2nd Avenue SE</p> <p data-bbox="302 1617 592 1648">Cedar Rapids, IA 52401</p> <p data-bbox="302 1659 820 1690">Riverview Sexual Assault/Rape Crisis Line</p> <p data-bbox="302 1701 544 1732">524 4th Avenue SE</p> <p data-bbox="302 1743 592 1774">Cedar Rapids, IA 52401</p> <p data-bbox="302 1785 511 1816">1-888-557-0310</p> <p data-bbox="302 1827 1356 1879">The LCCC has reporting information of Riverview Sexual Assault/Rape Crisis Line and Foundation 2 Crisis Center is in this policy.</p> <p data-bbox="302 1890 1453 1963">The LCCC provides a consulate contact listing issued by Homeland Security for all Civil Holds, this listing also provides instructions to conduct toll free calling.</p> <p data-bbox="302 1995 479 2026">Observations:</p>

Staff issues a pamphlet to all inmates during booking that addresses the Zero Tolerance Policy and reporting information. This reporting information includes: Any Staff Member, Jail Administrator, Linn County Attorney's Office, Linn County Public Defender, Foundation 2 Crisis Center, Riverview Sexual Assault Crisis Line.

Inmate Rule Books are also distributed at time of booking in Intake. The rule book has an entire chapter devoted to PREA and reporting options.

The "How To Report" section includes: Verbally, Letter (Kite), Anonymously, Third Party, Emergency Grievance.

The "Who To Report To" section includes: Deputy, Correctional Officer, Jail Administrator, Shift Supervisor, Medical Staff, Attorney, Foundation 2 Crisis Center, Riverview Center.

Informational pamphlet and housing postings include the phone numbers and addresses of these agencies.

Inmates can use the housing unit phones to report a PREA violation by pressing #3. This system was tested and is a direct, toll free call to Riverside Services.

Riverside services stated they would make immediate contact with the LCCC Administration to report the information.

Immigration hold only inmates were able to produce Homeland Security consulate and PREA reporting information that was given to them at booking.

#### Interviews:

Administration confirm they have a Letter of Understanding with Riverside Services to supply confidential support services.

Inmates were aware of the pamphlet information received at booking, rule book and postings in the housing units all had information on how to report and who to report a sexual assault or harassment violation.

Inmates stated they were aware of the ability to press #3 on the phone to make a direct call to report a PREA violation.

#### Policy: IRRLIII

#### Documentation:

Linn County Jail ICE Pro-Bono list 06-28-14

Linn County " Preventing Sexual Abuse" pamphlet

LCCC Rule Book

LCCC PREA postings

Memo of Understanding "The Riverview Center"

ICE Help Line Information

115.54	<p><b>Third-party reporting</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>The Linn County Sheriff's Office has an official public Web Page. This web page allows easy navigation from the Sheriff's Office Home Page to the Correction Center Link. This link gives the contact information for the LCCC Administration and a link to the PREA information. The PREA page states the PREA Act information and another link to have all reporting information to the LCCC, Linn Co Attorney's Office, Linn County Public Defender, Foundation 2 Crisis Center, Foundation 2 Depression and Anxiety Group and the Riverview Sexual Assault/Rape Crisis Line.</p> <p>This information includes phone numbers and addresses for all agencies.</p> <p>Linn County Sheriff's Office website has all information regarding contacting Linn County personnel and reporting a PREA violation was readily available.</p> <p>Observations:</p> <p>The PREA third party reporting information is available online to the public.</p> <p>This information is also available to the public at the LCCC in the visitation area for the public to observe.</p> <p>Interviews:</p> <p>Staff stated they will accept reports from third parties for PREA reporting purposes.</p> <p>Inmates knew they could contact a friend or relative to report a PREA violation if they were uncomfortable reporting it themselves.</p> <p>Documentation:</p> <p>Linn County Sheriff's Office Web Page  LCCC PREA Postings  LCCC Zero Tolerance Pamphlet  LCCC Rule Book</p>
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115.61	<b>Staff and agency reporting duties</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1429 493">The LCCC Sexual Abuse Reporting Policy includes; "All Correctional Center staff shall immediately report to the Shift Supervisor any knowledge, information, or suspicion of sexual abuse that is brought to their attention. Correctional Officers or Deputies shall not reveal any information relating to the sexual abuse complaint to any person without a need to know for treatment, investigative e, or facility security purposes."</p> <p data-bbox="305 504 1328 535">This policy also includes requiring staff to accept anonymous and third party reports.</p> <p data-bbox="305 546 1388 651">The medical staff at the LCCC are Iowa Mandatory Reporters and are required to report Sexual Assault or Harassment for investigations. This reporting requirement is advised by medical staff.</p> <p data-bbox="305 703 435 735">Interviews:</p> <p data-bbox="305 745 1437 892">Staff confirmed they would immediately report to the supervisor any knowledge, information, or suspicion of sexual abuse that is brought to their attention, this includes third party reports. Staff also understood they would keep all information private or reveal this only to those needing to know for the investigation or inmate safety.</p> <p data-bbox="305 903 1425 976">Medical staff advised they would notify inmates of their duty to report information as they are Iowa Mandatory Reporters.</p> <p data-bbox="305 1029 475 1060">Policy: IRRLIII</p>

115.62	<b>Agency protection duties</b>
	<p data-bbox="302 157 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="302 233 558 266"><b>Auditor Discussion</b></p> <p data-bbox="302 308 1442 420">The LCCC Policy states in part: "When Correctional Center staff learns that an inmate is subject to a substantial risk of imminent sexual abuse, it shall take immediate action to protect the inmate." This action includes relocating the inmate pending investigation and review.</p> <p data-bbox="302 468 472 501">Observations:</p> <p data-bbox="302 506 1419 617">There are multiple housing units available to separate victims from aggressors at the LCCC. These multiple housing units can be utilized by staff to reclassify and move inmates for their safety.</p> <p data-bbox="302 665 435 699">Interviews:</p> <p data-bbox="302 703 1433 779">Staff confirmed that if they learned of any inmate who felt they would be a victim of sexual assault, the inmate would be moved immediately for protection and subsequent investigation.</p> <p data-bbox="302 827 1385 903">Inmates stated they were confident that if they felt threatened, they could speak to a staff member and be placed into a different housing area.</p> <p data-bbox="302 951 475 984">Policy: IRRLIII</p>



115.63	<b>Reporting to other confinement facilities</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1448 451">The LCCC has addressed the "Reporting to other confinement facilities" in multiple areas of their policy. Policy IRRLIII states: "If information is received that an inmate was allegedly sexually abused while confined at another facility, the Jail Administrator shall notify the head of the facility where the alleged abuse occurred.</p> <p data-bbox="305 472 1140 504">Policy IRRLV details reporting timeline and documentation by stating:</p> <ol data-bbox="305 514 1380 745" style="list-style-type: none"> <li>1) The Jail Administrator shall notify as soon as possible (but no later than 72 hours after receiving the allegation) the head of the facility or appropriate office of the agency/facility where the sex abuse is alleged to have occurred. A written report will be completed documenting that the notification has been provided.</li> <li>2) The Linn County Correctional Center requires that allegations received from other facilities/agencies are investigated.</li> </ol> <p data-bbox="305 787 1347 861">Observations: The LCCC will report to another confined facility this information by using department letterhead issued by the Major or Sheriff.</p> <p data-bbox="305 913 435 945">Interviews:</p> <p data-bbox="305 955 1347 1029">The Sheriff or Major will notify the facility where the allegation took place. They will not designate this responsibility to another staff member.</p> <p data-bbox="305 1039 1396 1071">The report will be issued as soon as the knowledge is obtained and will be within 72 hours.</p> <p data-bbox="305 1081 1258 1113">The Sheriff or Major will follow up to confirm an investigation will be completed.</p> <p data-bbox="305 1155 381 1228">Policy: IRRLV</p>

<b>115.64</b>	<b>Staff first responder duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>LCCC policy IRRLIII states in part: "Correctional Center staff will immediately separate the alleged victim and abuser. The alleged crime scene will be protected in order for any potential physical evidence to be collected during the investigation."</p> <p>Observations: The staff assigned to the LCCC are security officers. Medical staff, though not security, are accompanied by security staff whenever inmates are present. Medical staff, contractors and volunteers are to report any allegation immediately to staff. The LCCC has multiple available cells and housing units to separate victims from aggressors.</p> <p>Interviews: Staff interviews confirm they will immediately separate the alleged victim from the abuser, preserve and protect the crime scene and advise the victim to not take any actions that will destroy evidence. Investigators will be contacted to begin the investigation. LCCC staff will work in conjunction with investigators for proper evidence collection.</p> <p>Policy: IRRLIII</p>

<b>115.65</b>	<b>Coordinated response</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>LCCC Policy IRRLIII SEXUAL ABUSE REPORTING,RESPONDING,INVESTIGATION, TREATMENT, AND INMATE FOLLOW-UP is a comprehensive policy that outlines responsibilities of all parties involved and coordinates these efforts of First Responders, Administration, Investigations and Medical and Mental Health Practitioners from initial report through the outcome of the investigation.</p> <p>Observations: Review of the PREA Investigative Files revealed all staff involved, from the allegation to the final report to the alleged victim, policy was followed as trained and all procedures completed.</p> <p>Interviews: All staff including Line Staff, Medical / Mental Health, Supervisors, Investigators and Administration knew their respective duties in the event of a sexual abuse allegation as written in LCCC Policy.</p> <p>Policy: IRRLIII</p>

115.66	<b>Preservation of ability to protect inmates from contact with abusers</b>
	<p data-bbox="305 201 906 226"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 275 557 300"><b>Auditor Discussion</b></p> <p data-bbox="305 348 1422 457">The Linn County Sheriff's Office and Correctional Center employees are members of a labor contract with the Public, Professional and Maintenance Employees Local 2003. This labor contract went into effect on July 1, 2017 and is binding until June 30, 2020.</p> <p data-bbox="305 468 1446 615">Review of this contract Article 4 " Rights of the Employer" gives the right to the employer ( Linn County ) to hire, promote, demote, issue and enforce rules relating to the employee's conduct and discipline and relieve employees for discipline. This is a partial list of Employer Rights per this labor contract.</p> <p data-bbox="305 625 1317 695">This does not limit the Sheriff from removing staff from contact of inmates during an investigation.</p> <p data-bbox="305 747 435 772">Interviews:</p> <p data-bbox="305 783 1403 852">Staff understood they could be removed from the facility pending an investigation of sexual abuse allegations.</p> <p data-bbox="305 905 1442 1014">Administrators confirmed, upon the report of sexual abuse or harassment allegations of staff, the staff member would be removed from contact with the alleged victim pending the outcome of an investigation.</p> <p data-bbox="305 1024 1333 1094">Administration is not restricted by any labor agreement for discipline or investigations regarding employees.</p> <p data-bbox="305 1146 496 1171">Documentation:</p> <p data-bbox="305 1182 732 1207">Labor Agreement Contract Article 4</p>

115.67	<b>Agency protection against retaliation</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1448 493">LCCC Policy IRRLIII includes protection of inmates and staff who report sexual abuse or sexual harassment from retaliation by other inmates and staff by stating in part: "The Linn County Correctional Center shall protect all inmates and staff who report sexual abuse or sexual harassment and cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff."</p> <p data-bbox="305 504 1448 808">This policy includes: "For at least 90 days following a report of sexual abuse, the agency shall monitor the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and shall act promptly to remedy any such retaliation. Items the agency should monitor include any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. The agency shall continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need.</p> <p data-bbox="305 829 1279 856">In the case of inmates, such monitoring shall also include periodic status checks.</p> <p data-bbox="305 867 1442 934">If any other individual who cooperates with an investigation expresses a fear of retaliation, the agency shall take appropriate measures to protect that individual against retaliation."</p> <p data-bbox="305 987 474 1014">Observations:</p> <p data-bbox="305 1029 1442 1218">The LCCC is able to employ multiple protective measures that include housing changes for inmate victims as the facility has several housing units available for reclassification of inmates. The LCCC administration will remove staff from the facility pending an investigation of allegations of sexual abuse or sexual harassment, this is also available in the case of retaliation that may occur to staff or inmates that cooperate with investigations.</p> <p data-bbox="305 1228 1448 1333">The LCCC completes status and security checks at least hourly of all inmates. Staff is in constant contact with inmates throughout the day and they are available to monitor inmates on a continual basis.</p> <p data-bbox="305 1386 435 1413">Interviews:</p> <p data-bbox="305 1428 1425 1575">Major Wilson is the PREA Coordinator and is also assigned the responsibility to oversee and review the conduct and treatment of staff and inmates who may have reported an allegation. Monitoring of conduct and treatment will be ongoing and continue for at least 90 days following a report of sexual abuse or harassment.</p> <p data-bbox="305 1627 386 1696">Policy: IRRLIII</p>

115.68	<b>Post-allegation protective custody</b>
	<p data-bbox="305 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 233 558 264"><b>Auditor Discussion</b></p> <p data-bbox="305 306 1442 495">The LCCC has established policy restricting involuntary segregated housing by stating in part: "2. Inmates at high risk for sexual victimization shall not be placed in involuntary segregated housing unless as assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers."</p> <p data-bbox="305 506 1414 695">The LCCC has implemented Policy IRRLIVI regarding Screening for Risk of Sexual Victimization and Abusiveness, this policy prohibits the placing of inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made and a determination has been made that there is no available alternative means of separation from likely abusers.</p> <p data-bbox="305 705 1419 852">The LCCC has in place an Administrative Segregation Policy insuring the placement of inmates that includes the determination of possible victimization from other inmates. This policy requires documentation, investigation and review to occur after 10 days in the case of protective custody.</p> <p data-bbox="305 905 472 936"><b>Observations:</b></p> <p data-bbox="305 947 1365 1020">There were no units identified that are used for involuntary segregation based on risk of sexual victimization or abusiveness.</p> <p data-bbox="305 1031 1438 1104">Risk Screening forms were filled out for all inmates and 30 day reviews were completed for all that stayed 30 days in the LCCC.</p> <p data-bbox="305 1115 1325 1146">Upon booking of inmates, the on duty Sergeant will assign the inmate's housing unit.</p> <p data-bbox="305 1188 435 1220"><b>Interviews:</b></p> <p data-bbox="305 1230 1422 1304">Staff confirmed they do not place inmates in restricted housing due to possible risk of sexual victimization.</p> <p data-bbox="305 1314 1422 1388">Inmates will have ongoing reviews and those at high risk of sexual victimization or aggressor will be reviewed after 14 days.</p> <p data-bbox="305 1398 967 1430">All inmates are given a 30 day risk assessment review.</p> <p data-bbox="305 1472 529 1503"><b>Inmate Interviews:</b></p> <p data-bbox="305 1514 1357 1545">Inmates report they have not been restricted from any programs offered to all inmates.</p> <p data-bbox="305 1556 1154 1587">Inmates held over 30 days are given a risk assessment form to fill out.</p> <p data-bbox="305 1629 383 1661"><b>Policy:</b></p> <p data-bbox="305 1671 375 1703">IRRIV</p> <p data-bbox="305 1713 399 1745">IRRLIVI</p> <p data-bbox="305 1755 764 1787">Section 35 Administrative Segregation</p> <p data-bbox="305 1829 496 1860"><b>Documentation:</b></p> <p data-bbox="305 1871 561 1902">Risk Screening Form</p> <p data-bbox="305 1913 675 1944">30 Day Risk Screening Review</p>



115.71	<b>Criminal and administrative agency investigations</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1369 378">The LCCC Policy IRRLIII addresses both Criminal and Administrative Investigations and requires all reports to be investigated promptly, thoroughly and objectively.</p> <p data-bbox="305 388 1437 499">The Linn County Sheriff's Office employs several sworn officers who have extensive investigatory training, the LCCC will utilize investigators who have received specialized sexual investigations training and Department of Justice Approved PREA Investigator Training,</p> <p data-bbox="305 546 475 577">Observations:</p> <p data-bbox="305 588 1425 777">A review of reported incidents and allegations was conducted of the PREA Reports File. This review determined the investigation was conducted by an investigator who had attended a DOJ approved training course for PREA Investigators. This investigation was conducted promptly, thoroughly and objectively by utilizing multiple witness interviews and available evidence.</p> <p data-bbox="305 829 435 861">Interviews:</p> <p data-bbox="305 871 1425 934">Interviews with Investigator revealed they have been trained by using DOJ approved training requirements.</p> <p data-bbox="305 945 1401 1018">They have an extensive investigatory background including evidence collection and sexual assault training.</p> <p data-bbox="305 1029 1437 1102">Investigators will gather all evidence including DNA, electronic monitoring records, all physical evidence possible and have this available for criminal charges.</p> <p data-bbox="305 1113 1352 1186">The investigator will also be involved with administrative reviews based on all evidence recovered.</p> <p data-bbox="305 1197 1372 1270">The County Attorney will be consulted regarding criminal charges upon completion of an investigation.</p> <p data-bbox="305 1281 1388 1344">Witness credibility will be determined by all the facts revealed during the investigation and polygraph exams will not be a requirement for witnesses.</p> <p data-bbox="305 1354 1360 1386">Investigators will report whether staff actions or failures may have contributed to abuse.</p> <p data-bbox="305 1396 1039 1428">All investigations will be documented and evidence recorded.</p> <p data-bbox="305 1438 1255 1470">All investigative reports are kept indefinitely by the Linn County Sheriff's Office.</p> <p data-bbox="305 1480 1429 1543">investigations will continue even though an inmate transfers out of the facility or an employee leaves.</p> <p data-bbox="305 1554 1369 1627">If an outside agency is called in to investigate, the Linn County Investigator will assist as needed and will stay informed of the investigation.</p> <p data-bbox="305 1669 386 1743">Policy: IRRLIII</p>

115.72	<b>Evidentiary standard for administrative investigations</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="305 304 1425 457">LCCC Policy IRRLIII states in part "The Linn County Correctional Center shall ensure that an administrative and criminal investigation is completed for all allegations of sexual abuse or sexual harassment." This inclusion of administrative investigations considers a "preponderance of evidence" as the standard for substantiation.</p> <p data-bbox="305 506 459 537">Observation:</p> <p data-bbox="305 548 1417 615">There were no allegations of sexual abuse or sexual harassment against staff to review files for administrative remedies.</p> <p data-bbox="305 667 435 699">Interviews:</p> <p data-bbox="305 709 1365 821">Interview with the Investigator revealed all information obtained during an administrative investigation would be based on preponderance of evidence. This information would be passed on to the Sheriff for review and administrative action.</p> <p data-bbox="305 831 1304 898">The Linn County Sheriff will use all information and evidence for a determination of administrative remedies.</p> <p data-bbox="305 951 386 1018">Policy: IRRLIII</p>



115.73	<b>Reporting to inmates</b>
	<p data-bbox="305 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 233 557 264"><b>Auditor Discussion</b></p> <p data-bbox="305 306 1419 617">The LCCC has established policy of reporting to inmates: "Following an investigation into an inmate's allegation that he or she suffered sexual abuse in the Linn County Correctional Center, the Sheriff's Office shall inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded." This is a comprehensive policy requiring the LCCC Administration and Investigators also includes: "Following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the Sheriff's Office shall subsequently inform the inmate (unless the Sheriff's Office has determined that the allegation is unfounded) whenever:</p> <ol data-bbox="305 632 1430 821" style="list-style-type: none"> <li>1.The staff member is no longer employed at the facility;</li> <li>2.The Sheriff's Office learns that the staff member has been indicted on a charge related to sexual abuse within the facility;</li> <li>3.The Sheriff's Office learns that the staff member has been convicted on a charge related to sexual abuse within the facility.</li> </ol> <p data-bbox="305 831 1409 898">Following an inmate's allegation that he or she was sexually abused by another inmate, the Sheriff's Office shall subsequently inform the alleged victim whenever:</p> <ol data-bbox="305 909 1451 1058" style="list-style-type: none"> <li>1.The Sheriff's Office learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility;</li> <li>2.The Sheriff's Office learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility."</li> </ol> <p data-bbox="305 1073 1114 1104">These notifications or attempted notifications shall be documented.</p> <p data-bbox="305 1152 472 1184"><b>Observations:</b></p> <p data-bbox="305 1194 1414 1302">Review of PREA files revealed that upon an allegation of sexual misconduct, a complete investigation was conducted with the outcome and reporting to the inmate was documented within the timelines required.</p> <p data-bbox="305 1352 435 1383"><b>Interviews:</b></p> <p data-bbox="305 1394 1370 1461">Interviews with PREA Coordinator and Sheriff confirm all reporting responsibilities will be completed by the PREA Coordinator as per policy.</p> <p data-bbox="305 1472 1414 1579">The Sheriff will make the final determination regarding using an outside agency for an investigation. In the event a staff member is alleged to be the aggressor, an outside agency will be called in to prevent any appearance of impropriety.</p> <p data-bbox="305 1631 472 1663">Policy: IRRLIII</p>

115.76	<b>Disciplinary sanctions for staff</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1437 619">The LCCC has implemented policy regarding zero tolerance towards all forms of sexual assault and harassment for both staff and inmates. A violation of this policy subjects staff and inmates to disciplinary sanctions for PREA violations, these disciplinary sanctions include possible termination for staff, administrative and criminal charges for both inmates and staff. All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was clearly not criminal , and to any relevant licensing bodies.</p> <p data-bbox="305 661 987 735">Observations: There were no PREA reported staff violations for review.</p> <p data-bbox="305 787 1380 1102">Interviews: Administrative interviews confirmed that staff would be subject to discipline including termination for violating the Linn County policies regarding sexual abuse and sexual harassment. Administration will report all legally required information to law enforcement authorities regarding employees or past employees. Staff interviews confirm they are aware of discipline for violating Linn County policies and understand the presumptive discipline would be termination.</p> <p data-bbox="305 1144 470 1176">Policy: IRRLV</p>

115.77	<b>Corrective action for contractors and volunteers</b>
	<p data-bbox="302 157 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="302 233 557 266"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="302 308 1421 497">The LCCC provides contractor and volunteer training to all that have contact with inmates. This training includes the volunteer / contractor's responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. This also includes the zero tolerance policy, how to report an allegation along with the remedial measures due to a violation.</p> <p data-bbox="302 548 461 581">Observation:</p> <p data-bbox="302 590 1396 657">Inmates are escorted to volunteers where contact can be monitored either in person or on CCTV.</p> <p data-bbox="302 665 1437 821">Contractors and Volunteers are given a pamphlet as part of their training outlining responsibilities and disciplinary process in the case of any violation. This states the contractor or volunteer would be barred from the facility for violation of any rule including a PREA violation.</p> <p data-bbox="302 871 423 905">Interview:</p> <p data-bbox="302 913 1450 980">Volunteers understood they would lose access to the LCCC if they violated the agency's PREA Zero Tolerance Policy and any other rule violation.</p> <p data-bbox="302 1031 496 1064">Documentation:</p> <p data-bbox="302 1073 932 1106">Contractor Training / Volunteer Education Pamphlet</p>

115.78	<b>Disciplinary sanctions for inmates</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>LCCC Policy IRRLV Inmate Rules and Regulations addresses the administrative sanctions and disciplinary process by stating: "Inmates shall be subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse.</p> <p>For the purpose of disciplinary action, a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation."</p> <p>LCCC Policy IRXXXIV on Due Process - Inmate Discipline states in part: "The Linn County Correctional Center has written rules of conduct which specify acts prohibited by inmates. They are consistent with constitutional and legal principles, however when violations occur and prior to discipline being imposed, due process within nationally accepted guidelines are followed."</p> <p>This policy addresses inmate rules and disciplinary sanctions. Included in these rules is the prohibition of inmate on inmate sexual contact.</p> <p>Observations:</p> <p>Inmates are given the Zero Tolerance information, PREA pamphlet and jail rule book at the time of booking, No sexual activity is included in the list of violations . The disciplinary process is spelled out in detail in the rule book for any violation including: Allegation, investigation, witnesses, hearing, inmate's rights and appeal process of sanctions.</p> <p>These sanctions are commensurate with the nature and circumstances of the offense. In determining the violation and sanctions involved, the investigation will use all evidence and information available to make a determination of sanctions. This can include the mental abilities or illness the inmate may have.</p> <p>Interviews:</p> <p>Disciplinary investigations and sanctions are conducted by administrative staff at the LCCC. The LCCC may discipline an inmate upon finding a staff member did not consent to sexual contact.</p> <p>Good faith reports are not disciplined if a finding of the investigation does not substantiate the allegation.</p> <p>Medical staff will offer counselling to both the victim and the aggressor though participation is not a requirement for other programming opportunities.</p> <p>Policy: IRRLV IRXXXIV</p> <p>Documentation: Jail Rule Book</p>



115.81	<p><b>Medical and mental health screenings; history of sexual abuse</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>LCCC policy requires medical staff at the LCCC perform a followup screening with all inmates who are housed for 14 days, this screening includes any inmates that have reported sexual victimization or abusiveness, this information is limited to medical, mental health and shift supervisors needing the information for housing assignments and other program assignments. All inmates held for 14 days at the LCCC are given a physical by medical staff and are given the opportunity to speak to medical and mental health workers. Medical and Mental Health Practitioners are Iowa Mandatory Reporters and must report allegations of abuse to investigative authorities.</p> <p>Observations:</p> <p>The medical unit is staffed throughout the day with medical and mental health professionals. A doctor does visit the facility two times per week. It is the practice that all inmates who stay for 14 days or more are given a physical and followup care. The Risk Screening form filled out by the inmate upon booking to the LCCC asks if the inmate has been either a victim or perpetrator of sexual abuse. This information is passed on to medical for follow up interviews and counselling.</p> <p>Interviews:</p> <p>Medical staff reports they perform 14 day physicals and will offer counselling services to inmates that have reported abuse or perpetrated abuse. Information learned during these interviews and counselling will remain confidential unless there is a need for administrative personnel to know for housing and security reasons. Medical staff will inform inmates of their duty to report as they are mandatory reporters.</p> <p>Policy: IRRLVII</p>
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115.82	<b>Access to emergency medical and mental health services</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <p data-bbox="305 304 1409 451">The LCCC has adopted policy IRRLVII stating in part: Treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p data-bbox="305 504 1393 619">Policy IRRLIII states in part: "Inmate victims of alleged sexual abuse shall receive timely, without unnecessary delay access to medical treatment and crisis intervention services as needed, including mental health counseling."</p> <p data-bbox="305 630 1442 703">This policy also addresses the first responder responsibilities that require staff to take steps to protect the victim.</p> <p data-bbox="305 745 1401 819">The LCCC has entered into a Letter of Understanding with the Riverview Center to provide treatment, counselling and access to the Riverview Center.</p> <p data-bbox="305 829 1401 903">Medical and Mental Health Practitioners will inform reporting inmates of their duty to report under Iowa Law as Mandatory Reporters.</p> <p data-bbox="305 945 435 976">Interviews:</p> <p data-bbox="305 987 1445 1060">Security staff will immediately separate the victim for their safety and notify medical for victim's needs.</p> <p data-bbox="305 1071 1445 1144">Medical staff will work with The Riverview Center to assist with medical and mental health care needs.</p> <p data-bbox="305 1155 1076 1186">These services will be free of charge to victims of sexual abuse.</p> <p data-bbox="305 1228 698 1260">Interview of Riverview Advocate:</p> <p data-bbox="305 1270 1442 1344">Inmates who call the Riverview Support will remain anonymous and an advocate will go to the jail to speak to them. These services are free to all.</p> <p data-bbox="305 1354 1393 1428">The advocate will perform support services and present information regarding all services available through the Riverview system.</p> <p data-bbox="305 1438 1409 1512">Advocates will be available through forensic exams, interviews, counselling services and all other times a victim requests assistance.</p> <p data-bbox="305 1554 386 1585">Policy:</p> <p data-bbox="305 1596 397 1627">IRRLVII</p> <p data-bbox="305 1638 389 1669">IRRLIII</p> <p data-bbox="305 1711 495 1743">Documentation:</p> <p data-bbox="305 1753 641 1785">LOU from Riverview Center</p>

115.83	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>The LCCC has adopted policy IRRLVII stating in part:</p> <ol style="list-style-type: none"> <li>1) All inmates at the Linn County Correctional Center who have disclosed any prior victimization during a screening are offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening.</li> <li>2) Information relating to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners as well as Shift Supervisors. The Shift Supervisor uses this information for housing, work, education, or program assignments, or as otherwise required by federal, state, or local law.</li> <li>3) Treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</li> </ol> <p>Policy IRRLIII states in part: "Inmate victims of alleged sexual abuse shall receive timely, without unnecessary delay access to medical treatment and crisis intervention services as needed, including mental health counseling."</p> <p>The LCCC has entered into a Letter of Understanding with the Riverview Center to provide treatment, counselling and access to the Riverview Center.</p> <p>Medical and Mental Health Practitioners will inform reporting inmates of their duty to report under Iowa Law as Mandatory Reporters.</p> <p>Interviews:</p> <p>Medical staff confirm they will assist Riverview Center will all medical and mental health care recommendations as needed for victims of sexual abuse.</p> <p>This assistance includes STTD and pregnancy testing along with counselling as needed. These services will be free of charge to victims of sexual abuse.</p> <p>Riverview Advocate:</p> <p>An advocate will be available to victims of sexual abuse upon their request. This advocate will offer support services during forensic exams, interviews and offer follow up counselling as requested by the victim, this will all be completed free of charge.</p> <p>Policy:  IRRLVII  IRRLIII</p> <p>Documentation:  LOU from Riverview Center</p>



<b>115.86</b>	<b>Sexual abuse incident reviews</b>
	<p data-bbox="302 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="302 233 558 264"><b>Auditor Discussion</b></p> <p data-bbox="302 306 1438 417">The LCCC has implemented Policy IRRLVI as part of the PREA allegations follow up protocol. This policy requires immediate review upon completion of all sexual assault investigations regardless of the final outcome.</p> <p data-bbox="302 428 878 459">This policy includes the following requirements:</p> <p data-bbox="302 470 1438 581">"At the conclusion of every alleged sexual abuse report and investigation, the Sheriff and Jail Administrator will conduct a thorough review with an appointed PREA review committee, consists of supervisors, investigators, medical/mental health personnel, and external partners. The review shall:</p> <ol data-bbox="302 627 1422 898" style="list-style-type: none"> <li>1) Consider any necessary changes to policy or practice that might prevent, detect, or better respond to sexual abuse.</li> <li>2) Consider whether the victim or the perpetrator's race, ethnicity, sexual orientation, gang affiliation, or other group dynamic played a role in the sexual abuse.</li> <li>3) Examine the facility for any physical barrier that might enable such abuse.</li> <li>4) Assess adequacy of staffing patterns and training.</li> <li>5) Prepare a report of findings for the PREA Coordinator.</li> </ol> <p data-bbox="302 909 1409 978">Data collected from sexual abuse investigations will be reviewed and an annual report of its findings and corrective action will be made available to the public.</p> <p data-bbox="302 989 1425 1058">The Linn County Sheriff's Office shall maintain sexual abuse data collected for a period of 10 years."</p> <p data-bbox="302 1110 461 1142">Observation:</p> <p data-bbox="302 1152 1195 1184">The Linn County Sheriff's Office Web site posts annual PREA information.</p> <p data-bbox="302 1194 1390 1264">Review of the PREA Reports File revealed all steps involving a complete investigation and follow up were completed by administrative staff.</p> <p data-bbox="302 1274 1008 1306">The recommendations of the review team will be followed.</p> <p data-bbox="302 1358 436 1390">Interviews:</p> <p data-bbox="302 1400 1390 1509">Interviews with PREA Coordinator, Sheriff and Investigator all confirmed a review of every incident is conducted upon completion of an investigation, this review occurs immediately upon the conclusion of the investigation,</p> <p data-bbox="302 1520 1227 1551">Administration confirm the policy as written is followed for each investigation.</p> <p data-bbox="302 1604 386 1673">Policy: IRRLVI</p> <p data-bbox="302 1726 875 1795">Documentation: Linn County Sheriff Web Site - PREA Reporting</p>

115.87	<b>Data collection</b>
	<p data-bbox="302 157 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="302 233 558 266"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="302 308 1422 420">The LCCC has issued Policy IRRLVI which addresses reviewing of all data collected in order to assess and improve the effectiveness of it's sexual abuse prevention, detection, and response policies, practices and training.</p> <p data-bbox="302 428 1438 499">This practice includes identifying problem areas, taking corrective action. preparing an annual report.</p> <p data-bbox="302 550 474 583">Observations:</p> <p data-bbox="302 592 1208 625">The PREA Coordinator has a secure file for all reports and documentation.</p> <p data-bbox="302 634 1360 705">The LCCC has issued an annual report on it's web site regarding PREA allegations and investigations.</p> <p data-bbox="302 714 1140 747">There have been no Survey of Sexual Violence requests by the DOJ.</p> <p data-bbox="302 798 435 831">Interviews:</p> <p data-bbox="302 840 1377 951">Interviews with administration revealed there has been no request by the Department Of Justice of a Survey of Sexual Violence though the PREA Coordinator has the information available.</p> <p data-bbox="302 959 1377 993">All PREA related information is reviewed annually and presented on the agency web site.</p> <p data-bbox="302 1043 386 1077">Policy:</p> <p data-bbox="302 1085 393 1119">IRRLVI</p> <p data-bbox="302 1127 393 1161">IRRLIV</p>

115.88	<p><b>Data review for corrective action</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>The LCCC has issued Policy IRRLVI which addresses reviewing of all data collected in order to assess and improve the effectiveness of it's sexual abuse prevention, detection, and response policies, practices and training.</p> <p>This practice includes identifying problem areas, taking corrective action. preparing an annual report.</p> <p>This report is reviewed by the PREA Coordinator and approved by the Sheriff.</p> <p>The LCCC issues an annual report on the agency web site.</p> <p>Observations:</p> <p>The PREA Coordinator has a secure file for all reports and documentation.</p> <p>The LCCC has issued an annual report on it's web site regarding PREA allegations and investigations, this report includes the previous years reporting information.</p> <p>Security information is redacted from this publicly issued report.</p> <p>Interviews:</p> <p>Interviews with administration revealed after each PREA report investigated, a review team was assembled to determine if there were any options available to prevent a similar incident.</p> <p>The Sheriff will review any information prior to posting on the agency web site.</p> <p>Policy:</p> <p>IRRLVI</p> <p>Documentation:</p> <p>Annual PREA Report</p>
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<b>115.89</b>	<b>Data storage, publication, and destruction</b>
	<p data-bbox="302 159 906 191"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="302 233 558 264"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="302 306 1422 375">Inmate Rules and Regulations LIV includes PREA Data Storage, Publication and Destruction of Sex Abuse Data.</p> <p data-bbox="302 388 1406 457">This policy requires the LCCC to adhere to PREA requirements of storage, publication, and destruction of sex abuse data.</p> <p data-bbox="302 470 1438 539">This includes presenting information on the agency web site, secure retention and a minimum retention period of 10 years.</p> <p data-bbox="302 590 472 621">Observations:</p> <p data-bbox="302 634 1252 665">The PREA files are kept in a secured cabinet in the PREA Coordinator's office.</p> <p data-bbox="302 678 1089 709">These files are hard copy and not available to electronic hacking.</p> <p data-bbox="302 722 1357 791">The LCCC has a web site where annual reports are posted for public viewing, personal information and other security related information is redacted from this posting.</p> <p data-bbox="302 842 435 873">Interviews:</p> <p data-bbox="302 886 1292 917">Administrative interviews confirm the files are available only to PREA Coordinator.</p> <p data-bbox="302 930 1300 961">The Sheriff will review all annual reports prior to them being released to the public.</p> <p data-bbox="302 1012 496 1043">Documentation:</p> <p data-bbox="302 1056 816 1087">Inmate Rules and Regulations Section LIV</p> <p data-bbox="302 1100 651 1131">Linn County Sheriff Web Site</p>

<b>115.401</b>	<b>Frequency and scope of audits</b>
	<p data-bbox="305 157 906 189"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 231 557 262"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="305 304 1425 451">The LCCC has previously been audited for PREA Standards on April 6-7 of 2015 by a DOJ Certified PREA Auditor. This audit report was posted to the Linn County Sheriff's public web site on the Linn County Corrections Center Page. A link to a PREA page and the audit report was easily accessible.</p> <p data-bbox="305 472 1442 577">The LCCC made available all relevant agency policies, procedures, reports, audits and any other documentation requested for this audit by utilizing the PREA Online Audit System. Major P. Wilson filled out all required information and attached all available information.</p> <p data-bbox="305 588 1409 661">During the review of this material, more information and documentation was requested, this information and documentation was made available as soon as possible.</p> <p data-bbox="305 672 1380 745">The LCCC administration and staff permitted access to all areas of the LCCC for auditing purposes including private interviews and files.</p> <p data-bbox="305 787 1380 861">Interviews were conducted with Administrative Staff, Line Staff, Inmates, Contractors and Volunteers as requested.</p> <p data-bbox="305 913 1433 1018">Inmates were allowed to contact the auditor and confirmed during inmate interviews the contact information was available in the housing units. There were no inmates who contacted this auditor to report any allegations.</p>

<b>115.403</b>	<b>Audit contents and findings</b>
	<p data-bbox="305 1209 906 1241"><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p data-bbox="305 1283 557 1314"><b>Auditor Discussion</b></p> <hr/> <p data-bbox="305 1356 1401 1430">The LCCC was audited April 2015 by a DOJ Certified PREA Auditor. This report was made available to the public on the LCCC website.</p>

**Appendix: Provision Findings**

<b>115.11 (a)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes

<b>115.11 (b)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes

<b>115.11 (c)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na

<b>115.12 (a)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	no

115.12 (b)	<b>Contracting with other entities for the confinement of inmates</b>	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates OR the response to 115.12(a)-1 is "NO".)	na

115.13 (a)	<b>Supervision and monitoring</b>	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the generally accepted detention and correctional practices in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any judicial findings of inadequacy in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from Federal investigative agencies in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from internal or external oversight bodies in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration all components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated) in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the composition of the inmate population in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into	yes

	consideration the number and placement of supervisory staff in calculating adequate staffing levels and determining the need for video monitoring?	
	Does the agency ensure that each facility's staffing plan takes into consideration the institution programs occurring on a particular shift in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any applicable State or local laws, regulations, or standards in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the prevalence of substantiated and unsubstantiated incidents of sexual abuse in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any other relevant factors in calculating adequate staffing levels and determining the need for video monitoring ?	yes

<b>115.13 (b)</b>	<b>Supervision and monitoring</b>	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na

<b>115.13 (c)</b>	<b>Supervision and monitoring</b>	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes



115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes

115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates in non-exigent circumstances? (N/A here for facilities with less than 50 inmates before August 20,2017.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A here for facilities with less than 50 inmates before August 20,2017.)	yes

115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates?	yes

115.15 (d)	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility implement a policy and practice that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes

115.15 (e)	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes

115.15 (f)	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all	yes

	aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes

115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes

115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes

115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates?	yes

115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency: perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency: consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes

115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes

115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes

<b>115.17 (g)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes

<b>115.17 (h)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes

<b>115.18 (a)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na

<b>115.18 (b)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na



115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice’s Office on Violence Against Women publication, “A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents,” or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes

115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes

115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes

115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na

115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.21(d) above.)	na

115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes

115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na

115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes

115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes

115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes

115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes

115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes

<b>115.32 (c)</b>	<b>Volunteer and contractor training</b>	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes

<b>115.33 (a)</b>	<b>Inmate education</b>	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes

<b>115.33 (b)</b>	<b>Inmate education</b>	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes

<b>115.33 (c)</b>	<b>Inmate education</b>	
	Have all inmates received such education?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes

<b>115.33 (d)</b>	<b>Inmate education</b>	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes

<b>115.33 (e)</b>	<b>Inmate education</b>	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes

<b>115.33 (f)</b>	<b>Inmate education</b>	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes

<b>115.34 (a)</b>	<b>Specialized training: Investigations</b>	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (b)	<b>Specialized training: Investigations</b>	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (c)	<b>Specialized training: Investigations</b>	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.35 (a)	<b>Specialized training: Medical and mental health care</b>	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment?	yes



<b>115.35 (b)</b>	<b>Specialized training: Medical and mental health care</b>	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams.)	na

<b>115.35 (c)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere?	yes

<b>115.35 (d)</b>	<b>Specialized training: Medical and mental health care</b>	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31?	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.32?	yes

<b>115.41 (a)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes

<b>115.41 (b)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes

115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes

115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse?	yes

115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes

115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a: Referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Request?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes

115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes

115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes

115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes

115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes

115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes

115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes

115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes

<b>115.42 (g)</b>	<b>Use of screening information</b>	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes

<b>115.43 (a)</b>	<b>Protective Custody</b>	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes

115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The opportunities that have been limited?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The duration of the limitation?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The reasons for such limitations?	yes

115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes

115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes



<b>115.43 (e)</b>	<b>Protective Custody</b>	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes

<b>115.51 (a)</b>	<b>Inmate reporting</b>	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

<b>115.51 (b)</b>	<b>Inmate reporting</b>	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security?	yes

<b>115.51 (c)</b>	<b>Inmate reporting</b>	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes

<b>115.51 (d)</b>	<b>Inmate reporting</b>	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes

<b>115.52 (a)</b>	<b>Exhaustion of administrative remedies</b>	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes

<b>115.52 (b)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na

115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na

115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na

115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	na

115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na

115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na

115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes

115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes

115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes

115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes

115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes

115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes

115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes

115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes

<b>115.61 (e)</b>	<b>Staff and agency reporting duties</b>	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes

<b>115.62 (a)</b>	<b>Agency protection duties</b>	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes

<b>115.63 (a)</b>	<b>Reporting to other confinement facilities</b>	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes

<b>115.63 (b)</b>	<b>Reporting to other confinement facilities</b>	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

<b>115.63 (c)</b>	<b>Reporting to other confinement facilities</b>	
	Does the agency document that it has provided such notification?	yes

<b>115.63 (d)</b>	<b>Reporting to other confinement facilities</b>	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes



115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes

115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes

115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes

115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes

115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes

115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes

115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes

<b>115.67 (e)</b>	<b>Agency protection against retaliation</b>	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes

<b>115.68 (a)</b>	<b>Post-allegation protective custody</b>	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes

<b>115.71 (a)</b>	<b>Criminal and administrative agency investigations</b>	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes

<b>115.71 (b)</b>	<b>Criminal and administrative agency investigations</b>	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes

<b>115.71 (c)</b>	<b>Criminal and administrative agency investigations</b>	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

<b>115.71 (d)</b>	<b>Criminal and administrative agency investigations</b>	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes

<b>115.71 (e)</b>	<b>Criminal and administrative agency investigations</b>	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes

<b>115.71 (f)</b>	<b>Criminal and administrative agency investigations</b>	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes

<b>115.71 (g)</b>	<b>Criminal and administrative agency investigations</b>	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes

<b>115.71 (h)</b>	<b>Criminal and administrative agency investigations</b>	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes

<b>115.71 (i)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes

<b>115.71 (j)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes

<b>115.71 (l)</b>	<b>Criminal and administrative agency investigations</b>	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

<b>115.72 (a)</b>	<b>Evidentiary standard for administrative investigations</b>	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes

<b>115.73 (a)</b>	<b>Reporting to inmates</b>	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

<b>115.73 (b)</b>	<b>Reporting to inmates</b>	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes

115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes

<b>115.73 (e)</b>	<b>Reporting to inmates</b>	
	Does the agency document all such notifications or attempted notifications?	yes

<b>115.76 (a)</b>	<b>Disciplinary sanctions for staff</b>	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

<b>115.76 (b)</b>	<b>Disciplinary sanctions for staff</b>	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

<b>115.76 (c)</b>	<b>Disciplinary sanctions for staff</b>	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes

<b>115.76 (d)</b>	<b>Disciplinary sanctions for staff</b>	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes



<b>115.77 (a)</b>	<b>Corrective action for contractors and volunteers</b>	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes

<b>115.77 (b)</b>	<b>Corrective action for contractors and volunteers</b>	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes

<b>115.78 (a)</b>	<b>Disciplinary sanctions for inmates</b>	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes

<b>115.78 (b)</b>	<b>Disciplinary sanctions for inmates</b>	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes

<b>115.78 (c)</b>	<b>Disciplinary sanctions for inmates</b>	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes

<b>115.78 (d)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	no

<b>115.78 (e)</b>	<b>Disciplinary sanctions for inmates</b>	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

<b>115.78 (f)</b>	<b>Disciplinary sanctions for inmates</b>	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes

<b>115.78 (g)</b>	<b>Disciplinary sanctions for inmates</b>	
	Does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes

<b>115.81 (a)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes

115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na

115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes

115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes

115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes

115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes

115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes

115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes

115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes

115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes

<b>115.83 (c)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes

<b>115.83 (d)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	yes

<b>115.83 (e)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	yes

<b>115.83 (f)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes

<b>115.83 (g)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

<b>115.83 (h)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

<b>115.86 (a)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes

<b>115.86 (b)</b>	<b>Sexual abuse incident reviews</b>	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes

<b>115.86 (c)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes

115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes

115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes

115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes

115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes

115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na

115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na

115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes



<b>115.88 (b)</b>	<b>Data review for corrective action</b>	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes

<b>115.88 (c)</b>	<b>Data review for corrective action</b>	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes

<b>115.88 (d)</b>	<b>Data review for corrective action</b>	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes

<b>115.89 (a)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes

<b>115.89 (b)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes

<b>115.89 (c)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes

<b>115.89 (d)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes

<b>115.401 (a)</b>	<b>Frequency and scope of audits</b>	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes

<b>115.401 (b)</b>	<b>Frequency and scope of audits</b>	
	During each one-year period starting on August 20, 2013, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited?	yes

<b>115.401 (h)</b>	<b>Frequency and scope of audits</b>	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes

<b>115.401 (i)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes

<b>115.401 (m)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes

115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes

115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports within 90 days of issuance by auditor. The review period is for prior audits completed during the past three years PRECEDING THIS AGENCY AUDIT. In the case of single facility agencies, the auditor shall ensure that the facility's last audit report was published. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or in the case of single facility agencies that there has never been a Final Audit Report issued.)	yes